



Financial and Business Solutions (FABS) Authorized Schedule Pricelist

**General Services Administration
Federal Supply Service Financial and Business Solutions Schedule, Group 520**

Contract No: GS-23F-0009W
Contract Period: 16 November 2009 – 15 November 2014
Through Modification PO-0005 Dated 9-23-2010

Special Item Nos. (SINs):

**520-11 Accounting
520-13 Complementary Financial Management Services
520-15 Outsourcing Recurring Commercial Activities for Financial Management Services
520-21 Program Management Services**



16 November 2009

CIBER, Inc.
6363 S. Fiddler's Green Circle
Suite 1400
Greenwood Village, CO 80111
www.CIBER.com

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Numbers (SINs)

- 520-11 Accounting
- 520-13 Complementary Financial Management Services
- 520-15 Outsourcing Recurring Commercial Activities for Financial Management Services
- 520-21 Program Management Services

1b. Identification of the lowest priced labor category for each special item number awarded:

- 520-11: Financial Analyst I - \$36.89
- 520-13: Financial Analyst I - \$36.89
- 520-15: Financial Analyst I - \$36.89
- 520-21: Financial Analyst I - \$36.89

1c. Description of Labor Category Job Titles and Hourly Rates: See page 4 for details.

2. Maximum Order Threshold (not a limit):

- \$1,000,000 for All SINs

3. Minimum Order: \$100

4. Geographic Coverage (Delivery Area):

- Domestic Delivery (48 States, Alaska, Hawaii, Puerto Rico, and the District of Columbia)

5. Point of Production: USA

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: 0% Net 30 Days

9a. Annotate if Government commercial credit card is accepted below the micro-purchase threshold:

☒ YES ☐ No

9b. Annotate if Government commercial credit card is accepted above the micro-purchase threshold:

☒ YES ☐ No

10. Foreign items (list items by country of origin): Not Applicable

- 11a. Time of Delivery:** As mutually agreed to by the customer and Ciber.
- 11b. Expedited Delivery:** As mutually agreed to by the customer and Ciber.
- 11c. Overnight and 2-day delivery:** As mutually agreed to by the customer and Ciber.
- 11d. Urgent Requirements:** Contact contractor.

12. FOB Point: Destination

13. Ordering Address:

CIBER, Inc.

6363 S. Fiddler's Green Circle

Suite 1400

Greenwood Village, CO 80111

Telephone: 303-220-0100

E-Mail: jlpope@CIBER.com

FAX Number: 800-852-4237

WEB Site: www.CIBER.com

Contract Administration: John L. Pope (719) 884-8520

13b. Ordering procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address:

CIBER, Inc.

Department 1356

Denver, Colorado 80291-1356

Phone: 1-800-242-3799, ext. 3893

15. Warranty provision: Not Applicable.

16. Export Packing Charges: Not Applicable

17. Terms and conditions of Government commercial credit card acceptance:

- Ciber, Inc. will accept credit card orders.

18. Terms and conditions of rental, maintenance, and repair: Not applicable.

19. Terms and conditions of installation: Not applicable.

- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not applicable.
- 20a. Terms and conditions for any other services:** Not applicable.
- 21. List of service and distribution points:** Not applicable
- 22. List of participating dealers:** Not applicable.
- 23. Preventive maintenance:** Not applicable.
- 24a. Special attributes such as environmental attributes:** Not applicable.
- 25. Data Universal Number System (DUNS) number:** #072781511
- 26. Notification regarding registration in Central Contractor Registration (CCR) database:**

Registered with CAGE Code #3U131

CIBER – Labor Categories

The following Labor Categories detail the general experience and functional responsibility for each position description:

CIBER GENERAL LABOR CATEGORIES		
Labor Category	Description	
Project Manager I	Functional Responsibility	Serves as the Contractor counterpart to the Government project/technical manager. Manages moderate project/technical support operations potentially involving multiple projects/task orders and personnel at multiple locations. Organizes, directs, and coordinates planning and execution of all program/technical support activities. Shall have demonstrated ability to interface with management. Establishes and alters management structure as necessary to effectively direct program/technical support activities. Confers with appropriate Government management officials regarding the status of specific Contractor project/technical activities and problems, issues, or conflicts.
	Typical Experience	Four (4) years of related project management work experience.
	Typical Education	Bachelor's Degree in business, operations research, management, computer science, engineering, or related discipline.
Project Control Analyst	Functional Responsibility	Oversees financial management and administrative information and activities, such as budgeting, manpower and resource planning, and financial reporting. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Develops work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems.
	Typical Experience	Six (6) years experience of complex project schedules or general project control activities.
	Typical Education	Associate's degree in Computer Science, Information Systems, Engineering, Business, Accounting, or other related discipline.

CIBER GENERAL LABOR CATEGORIES		
Labor Category	Description	
Sr. Consultant (Financial)	Functional Responsibility	Plans, conducts, and directs research, development, and/or implementation work on specialized and/or complex tasks necessitating the organization and application of innovative approaches. Provides management and/or technical direction and support to lower level personnel. Provides consulting services. Develops solutions to specific technical problems. Develops analytical techniques to problem solving. In-depth experience with current government initiatives, e.g., Government Performance Results Act (GPRA), Chief Information Officer's (CIO) Act, and outsourcing.
	Typical Experience	Fifteen (16) years of related work experience.
	Typical Education	Bachelor's Degree in business, operations research, management, computer science, engineering, or related discipline.
Sr. Financial Computer Systems Analyst	Functional Responsibility	Performs Financial system design and development. Supervises and provides technical guidance to Systems Analysts and Junior Systems Analysts. Formulates and implements solutions to complex and/or highly specialized problems requiring a high degree of technical expertise and creative thinking for the development of efficient solutions to complex customer requirements. Develops system improvement recommendations for review by the Task Leader or Project Manager.
	Typical Experience	Six (6) years of related work experience.
	Typical Education	Bachelor's Degree in a technical field, operations research, management, computer science, engineering, or related discipline.
Financial Analyst III	Functional Responsibility	The Financial Analyst III assists in the analysis of financial and accounting data to solve a wide variety of financial and accounting problems. Uses standard and specialized reports on automated systems. Enters data into computerized accounting systems and electronic spreadsheet applications. Has knowledge of finance, accounting, and automated systems.
	Typical Experience	Seven (7) years in operation and maintenance of automated financial and accounting systems. Knowledge of computerized accounting systems, electronic spreadsheets, and word processing software applications.
	Typical Education	Associates degree in Accounting and/or specialized courses in Information Systems, Business, Finance, Accounting, or

CIBER GENERAL LABOR CATEGORIES		
Labor Category	Description	
		other related discipline.
Financial Analyst II	Functional Responsibility	The Financial Analyst II assists in the analysis of financial and accounting data to solve a wide variety of financial and accounting problems. Uses standard and specialized reports on automated systems. Enters data into computerized accounting systems and electronic spreadsheet applications. Has knowledge of finance, accounting, and automated systems.
	Typical Experience	Five (5) years in operation and maintenance of automated financial and accounting systems. Knowledge of computerized accounting systems, electronic spreadsheets, and word processing software applications.
	Typical Education	High School diploma with specialized courses in Information Systems, Business, Finance, Accounting, or other related discipline.
Financial Analyst I	Functional Responsibility	Analyzes past and present financial data of organization and estimates future revenues and expenditures, applying principles of finance. Conducts and documents financial analysis projects. Assists organization with financial functions, such as assessing, auditing, planning, budgeting, taxes, consolidation, cost control, and project control. Evaluates and analyzes capital expenditures, depreciation, proposals, investment opportunities, rate of return, profit plans, operating records, financial statements, etc.
	Typical Experience	Four (4) years of related work experience.
	Typical Education	Bachelor Degree in business, operations research, management, computer science, engineering, or related discipline.

CIBER GENERAL LABOR CATEGORIES		
Labor Category	Description	
Financial Specialist I	Functional Responsibility	Provides analysis of financial and accounting data to solve a wide variety of financial and accounting problems. Uses standard and specialized reports on automated systems. Enters data into computerized accounting systems and electronic spreadsheet applications. Has knowledge of finance, accounting, and automated systems.
	Typical Experience	Two (2) years in operation and maintenance of automated financial and accounting systems. Knowledge of computerized accounting systems, electronic spreadsheets, and word processing software applications.
	Typical Education	High School diploma with specialized courses in Information Systems, Business, Finance, Accounting, other related discipline or 2 (two) years direct work experience.
Administrative Assistant	Functional Responsibility	Under limited direction, performs standard and advanced administrative, clerical and/ or secretarial duties for a financial team. Disposes of matters of a routine nature to conserve financial team member's time. Maintains regular and follow up files and confidential data. Collects information needed by superior for conferences and reports. Arranges meetings as directed. Use basic office automation and equipment (word processing, fax, scan, copy and printer) equipment in performing assigned tasks.
	Typical Experience	Four (4) years of related work experience.
	Typical Education	High School diploma or Equivalency.

CIBER – Labor Rates

LABOR CATEGORY	Bill Rates 16 Nov 2009 – 15 Nov 2010	Bill Rates 16 Nov 2010 – 15 Nov 2011	Bill Rates 16 Nov 2011 – 15 Nov 2012	Bill Rates 16 Nov 2012 – 15 Nov 2013	Bill Rates 16 Nov 2013 – 15 Nov 2014
Project Manager I	\$88.08	\$88.08	\$88.08	\$88.08	\$71.41
Project Control Analyst	\$51.65	\$51.65	\$51.65	\$51.65	\$49.37
Sr. Consultant (Financial)	\$157.54	\$157.54	\$157.54	\$157.54	\$153.14
Sr. Financial Computer Systems Analyst	\$86.93	\$86.93	\$86.93	\$86.93	\$79.79
Financial Analyst III	\$43.10	\$43.10	\$43.10	\$43.10	\$40.74
Financial Analyst II	\$41.42	\$41.42	\$41.42	\$41.42	\$35.73
Financial Analyst I	\$36.89	\$36.89	\$36.89	\$36.89	\$36.89
Financial Specialist I	\$32.04	\$32.04	\$32.04	\$32.04	\$32.04
Administrative Assistant	\$33.15	\$33.15	\$33.15	\$33.15	\$33.15